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2001), and those investigations conducted by the airport users who provided certification to the airport operator. The audit program must be set forth in the airport security program.

- (p) Airport user responsibility. (1) The airport user must report to the airport operator information, as it becomes available, that indicates an individual with unescorted access authority may have a disqualifying criminal offense.
- (2) The airport user must maintain and control, in compliance with paragraph (k) of this section, the employment history investigation files for investigations conducted before December 6, 2001, unless the airport operator decides to maintain and control the employment history investigation file.
- (3) The airport user must provide the airport operator with either the name or title of the individual acting as custodian of the files described in this paragraph (p), the address of the location where the files are maintained, and the phone number of that location. The airport user must provide the airport operator and TSA with access to these files.

§1542.211 Identification systems.

- (a) Personnel identification system. The personnel identification system under §§ 1542.201(b)(3) and 1542.205(b)(1) must include the following:
- (1) Personnel identification media that—
- (i) Convey a full-face image, full name, employer, and identification number of the individual to whom the identification medium is issued;
- (ii) Indicate clearly the scope of the individual's access and movement privileges;
- (iii) Indicate clearly an expiration date; and
- (iv) Are of sufficient size and appearance as to be readily observable for challenge purposes.
- (2) Procedures to ensure that each individual in the secured area or SIDA continuously displays the identification medium issued to that individual on the outermost garment above waist level, or is under escort.
- (3) Procedures to ensure accountability through the following:
- (i) Retrieving expired identification media and media of persons who no

longer have unescorted access authority.

- (ii) Reporting lost or stolen identification media.
- (iii) Securing unissued identification media stock and supplies.
- (iv) Auditing the system at a minimum of once a year or sooner, as necessary, to ensure the integrity and accountability of all identification media.
- (v) As specified in the security program, revalidate the identification system or reissue identification media if a portion of all issued, unexpired identification media are lost, stolen, or otherwise unaccounted for, including identification media that are combined with access media.
- (vi) Ensure that only one identification medium is issued to an individual at a time, except for personnel who are employed with more than one company and require additional identification media to carry out employment duties. A replacement identification medium may only be issued if an individual declares in writing that the medium has been lost, stolen, or destroyed.
- (b) Temporary identification media. Each airport operator may issue personnel identification media in accordance with its security program to persons whose duties are expected to be temporary. The temporary identification media system must include procedures and methods to—
- (1) Retrieve temporary identification media;
- (2) Authorize the use of a temporary media for a limited time only;
- (3) Ensure that temporary media are distinct from other identification media and clearly display an expiration date; and
- (4) Ensure that any identification media also being used as an access media meet the criteria of §1542.207(d).
- (c) Airport-approved identification media. TSA may approve an amendment to the airport security program that provides for the use of identification media meeting the criteria of this section that are issued by entities other than the airport operator, as described in the security program.
- (d) Challenge program. Each airport operator must establish and carry out a challenge program that requires each

individual who has authorized unescorted access to secured areas and SIDA's to ascertain the authority of any individual who is not displaying an identification medium authorizing the individual to be present in the area. The challenge program must include procedures to challenge individuals not displaying airport approved identification media. The procedure must—

- (1) Apply uniformly in secured areas, SIDAs, and exclusive areas;
- (2) Describe how to challenge an individual directly or report any individual not visibly displaying an authorized identification medium, including procedures to notify the appropriate authority; and
- (3) Describe support of challenge procedures, including law enforcement and any other responses to reports of individuals not displaying authorized identification media.
- (e) *Escorting*. Each airport operator must establish and implement procedures for escorting individuals who do not have unescorted access authority to a secured area or SIDA that—
- (1) Ensure that only individuals with unescorted access authority are permitted to escort:
- (2) Ensure that the escorted individuals are continuously accompanied or monitored while within the secured area or SIDA in a manner sufficient to identify whether the escorted individual is engaged in activities other than those for which escorted access was granted, and to take action in accordance with the airport security program;
- (3) Identify what action is to be taken by the escort, or other authorized individual, should individuals under escort engage in activities other than those for which access was granted:
- (4) Prescribe law enforcement support for escort procedures; and
- (5) Ensure that individuals escorted into a sterile area without being screened under §1544.201 of this chapter remain under escort until they exit the sterile area, or submit to screening pursuant to §1544.201 or §1546.201 of this chapter.
- (f) Effective date. The identification systems described in this section must

be implemented by each airport operator not later than November 14, 2003.

§1542.213 Training.

- (a) Each airport operator must ensure that individuals performing security-related functions for the airport operator are briefed on the provisions of this part, Security Directives, and Information Circulars, and the security program, to the extent that such individuals need to know in order to perform their duties.
- (b) An airport operator may not authorize any individual unescorted access to the secured area or SIDA, except as provided in §1542.5, unless that individual has successfully completed training in accordance with TSA-approved curriculum specified in the security program. This curriculum must detail the methods of instruction, provide attendees with an opportunity to ask questions, and include at least the following topics—
- The unescorted access authority of the individual to enter and be present in various areas of the airport;
- (2) Control, use, and display of airport-approved access and identification media:
- (3) Escort and challenge procedures and the law enforcement support for these procedures;
- (4) Security responsibilities as specified in §1540.105;
- (5) Restrictions on divulging sensitive security information as described in part 1520 of this chapter; and
- (6) Any other topics specified in the security program.
- (c) An airport operator may not authorize any individual unescorted access to the AOA, except as provided in §1542.5, unless that individual has been provided information in accordance with the security program, including—
- (1) The unescorted access authority of the individual to enter and be present in various areas of the airport;
- (2) Control, use, and display of airport-approved access and identification media, if appropriate;
- (3) Escort and challenge procedures and the law enforcement support for these procedures, where applicable;
- (4) Security responsibilities as specified in §1540.105;